

COUNCIL MEETING

MINUTES

(Open to the public)

Monday 17 October 2022

Council Chamber, 8 Inglesby Road, Camberwell.

Commencement 6.18pm

Attendance

Councillor Jane Addis (Mayor)
Councillor Jim Parke
Councillor Felicity Sinfield
Councillor Victor Franco
Councillor Wes Gault
Councillor Di Gillies
Councillor Cynthia Watson
Councillor Susan Biggar
Councillor Garry Thompson
Councillor Nick Stavrou

Apologies Councillor Lisa Hollingsworth

Officers

Bryan Wee	Manager Governance and Legal
Mary-Anne Palatsides	Executive Manager People Culture and Development

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1. Apologies

Councillor Lisa Hollingsworth

2. Declaration of conflict of interest of any councillor or council officer

Nil

3. Presentation of officer reports

3.1 Appointment of independent advisor

Purpose

The purpose of this report is for Council to consider the appointment of an Independent Advisor for the Council's Employment and Remuneration Committee.

Background

The *Local Government Act 2020* (Act) required Councils to develop, adopt and keep in force a CEO Employment and Remuneration policy (Policy) by 31 December 2021. Council adopted its Policy on 13 December 2021 (Attachment A) and resolved to establish the CEO Employment and Remuneration Committee (Committee) consisting of all 11 Councillors.

The Act states that the CEO Employment and Remuneration Policy must provide for the Council to obtain independent professional advice in relation to the matters dealt with in the Chief Executive Officer Employment and Remuneration Policy.

Further, Council's Policy specifies that a key purpose of the Committee is 'to consider, determine (when applicable) and make recommendations to Council with respect to the:

- selection and appointment of the Independent Advisor;
- independent advice received from time to time from the Independent Advisor'.

Key Issues

Council requested officers to commence the engagement process for an Independent Advisor for the Committee. Council officers sought appropriate candidates and three submissions were received from experienced consultants.

On Thursday 13 October 2022, all submissions were discussed and assessed. Submissions were assessed on a range of factors including:

- Understanding and experience of the Local Government sector, including understanding the role of Council and CEO, and the relationship between them;
- Qualifications;
- Experience in Board membership or Advisory Groups; and
- Cost.

Following the assessment, Ms. Anne-Marie Leslie was recommended as the preferred candidate for the role of Independent Advisor (**Confidential Attachment 1**).

It is proposed that Council appoints Ms. Leslie in the role for a one-year term on the terms set out in the **Confidential Attachment 2** to this report.

Next Steps

The Committee will formally meet to undertake annual review requirements in accordance with Council's legislative and contractual obligations.

Confidentiality

Confidential information is contained in **Attachments 1, 2 and 3**, as circulated in the confidential section of the agenda, in accordance with Section 66(2)(a) and the definitions of 'confidential information' in Section 3(1) of the Local Government Act 2020. The information relates to:

- a) personal information, being information which if released would result in the unreasonable disclosure of information about any person or their personal affairs;
- b) private commercial information, being information provided by a business, commercial or financial undertaking that ...if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage;

The item has been included in the public agenda to facilitate transparency and accountability in Council's decision making.

If discussion of the confidential information in the attachments to this report is required in order for Council to make a decision, this item will be deferred to the confidential section of the agenda.

MOTION

Moved Councillor Thompson

Seconded Councillor Biggar

That Council resolve to:

- 1. Engage Anne-Marie Leslie as its Independent Advisor based on the terms set out in the Confidential Attachment 2 to this report;**
- 2. Note the attachments to the report remain confidential in accordance with section 125 of the Local Government Act 2020 or until Council resolves otherwise; and**
- 3. Authorise Council officers to disclose any confidential information in relation to this item, but only to the extent necessary to give effect to the resolution.**

CARRIED

The meeting concluded at 6.25pm

Confirmed

Chairperson

Date
