

Other information

For the four years ended 30 June 2026

Summary of planned capital works expenditure

Asset expenditure types 2023

Property	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Buildings	44,376	13,536	24,896	127	5,817
Building improvements	58	-	-	58	-
Total buildings	44,434	13,536	24,896	185	5,817
Total property	44,434	13,536	24,896	185	5,817

Plant and equipment	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Plant, machinery and equipment	1,363	-	1,303	60	-
Fixtures, fittings and furniture	1,655	235	1,420	-	-
Computers and telecommunications	1,062	176	886	-	-
Library books	995	-	995	-	-
Total plant and equipment	5,075	411	4,604	60	-

Infrastructure	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Roads	12,551	288	12,237	26	-
Bridges	1,459	-	66	1,393	-
Footpaths and cycleways	2,100	290	1,810	-	-
Drainage	4,218	-	4,218	-	-
Recreational, leisure and community facilities	3,639	804	2,338	497	-
Parks, open space and streetscapes	4,693	1,472	2,905	99	217

Infrastructure	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Off street car parks	721	200	521	-	-
Total infrastructure	29,381	3,054	24,095	2,015	217
Total capital works expenditure	78,890	17,001	53,595	2,260	6,034

Funding sources 2023

Property	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings \$'000
Buildings	44,376	835	4,720	19,121	19,700
Building improvements	58	-	-	58	-
Total buildings	44,434	835	4,720	19,179	
Total property	44,434	835	4,720	19,179	19,700

Plant and equipment	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings \$'000
Plant, machinery and equipment	1,363	-	-	1,363	-
Fixtures, fittings and furniture	1,655	-	-	1,655	-
Computers and telecommunications	1,062	-	-	1,062	-
Library books	995	-	-	995	-
Total plant and equipment	5,075	-	-	5,075	-

Infrastructure	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings \$'000
Roads	12,551	1,781	-	10,770	-
Bridges	1,459	-	-	1,459	-

Infrastructure	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings \$'000
Footpaths and cycleways	2,100	-	-	2,100	-
Drainage	4,218	-	-	4,218	-
Recreational, leisure and community facilities	3,639	-	-	3,639	-
Parks, open space and streetscapes	4,693	-	-	4,693	-
Off street car parks	721	-	-	721	-
Total infrastructure	29,381	1,781	-	27,600	-
Total capital works expenditure	78,890	2,616	4,720	51,854	19,700

* Council is reviewing its existing loan portfolio and looking at the opportunity to refinance its 2012-13 loan over 10 years commencing in 2022-23. It is expected that new loan borrowings of \$19.70 million will be taken up during the 2022-23 year to fund strategic capital works projects.

Asset expenditure types 2024

Property	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Buildings	33,448	9,049	19,182	2,689	2,528
Building improvements	59	-	-	59	-
Total buildings	33,507	9,049	19,182	2,748	2,528
Total property	33,507	9,049	19,182	2,748	2,528

Plant and equipment	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Plant, machinery and equipment	949	-	949	-	-
Fixtures, fittings and furniture	925	-	925	-	-
Computers and telecommunications	907	-	907	-	-
Library books	1,000	-	1,000	-	-
Total plant and equipment	3,781	-	3,781	-	-

Infrastructure	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Roads	12,201	294	11,880	27	-
Bridges	67	-	67	-	-
Footpaths and cycleways	2,170	275	1,895	-	-
Drainage	5,190	-	5,190	-	-
Recreational, leisure and community facilities	3,347	1,126	2,221	-	-
Parks, open space and streetscapes	4,940	1,530	3,122	66	222
Off street car parks	852	320	532	-	-
Total infrastructure	28,767	3,545	24,907	93	222
Total capital works expenditure	66,055	12,594	47,870	2,841	2,750

Funding sources 2024

Property	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Buildings	33,448	-	-	33,448	-
Building improvements	59	-	-	59	-
Total buildings	33,507	-	-	33,507	-
Total property	33,507	-	-	33,507	-

Plant and equipment	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Plant, machinery and equipment	949	-	-	949	-
Fixtures, fittings and furniture	925	-	-	925	-
Computers and telecommunications	907	-	-	907	-
Library books	1,000	-	-	1,000	-
Total plant and equipment	3,781	-	-	3,781	-

Infrastructure	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Roads	12,201	594	-	11,607	-
Bridges	67	-	-	67	-
Footpaths and cycleways	2,170	-	-	2,170	-
Drainage	5,190	-	-	5,190	-
Recreational, leisure and community facilities	3,347	-	-	3,347	-
Parks, open space and streetscapes	4,940	-	-	4,940	-
Off street car parks	852	-	-	852	-

Infrastructure	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Total infrastructure	28,767	594	-	28,173	-
Total capital works expenditure	66,055	594	-	65,461	-

Asset expenditure types 2025

Property	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Buildings	41,956	16,165	19,601	2,354	3,836
Building improvements	61	-	-	61	-
Total buildings	42,017	16,165	19,601	2,415	3,836
Total property	42,017	16,165	19,601	2,415	3,836

Plant and equipment	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Plant, machinery and equipment	970	-	970	-	-
Fixtures, fittings and furniture	944	-	944	-	-
Computers and telecommunications	915	-	915	-	-
Library books	1,050	-	1,050	-	-
Total plant and equipment	3,879	-	3,879	-	-

Infrastructure	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Roads	12,458	299	12,132	27	-
Bridges	69	-	69	-	-
Footpaths and cycleways	2,240	275	1,965	-	-
Drainage	5,946	-	5,946	-	-
Recreational, leisure and community facilities	3,070	283	2,787	-	-
Parks, open space and streetscapes	7,684	4,568	2,816	74	226
Off street car parks	720	175	545	-	-
Total infrastructure	32,187	5,600	26,260	101	226
Total capital works expenditure	78,083	21,765	49,740	2,516	4,062

Funding sources 2025

Property	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Buildings	41,956	-	-	41,956	-
Building improvements	61	-	-	61	-
Total buildings	42,017	-	-	42,017	-
Total property	42,017	-	-	42,017	-

Plant and equipment	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Plant, machinery and equipment	970	-	-	970	-
Fixtures, fittings and furniture	944	-	-	944	-
Computers and telecommunications	915	-	-	915	-
Library books	1,050	-	-	1,050	-
Total plant and equipment	3,879	-	-	3,879	-

Infrastructure	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Roads	12,458	-	-	12,458	-
Bridges	69	-	-	69	-
Footpaths and cycleways	2,240	-	-	2,240	-
Drainage	5,946	-	-	5,946	-
Recreational, leisure and community facilities	3,070	-	-	3,070	-
Parks, open space and streetscapes	7,684	-	-	7,684	-
Off street car parks	720	-	-	720	-

Infrastructure	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Total infrastructure	32,187	-	-	32,187	-
Total capital works expenditure	78,083	-	-	78,083	-

Asset expenditure types 2026

Property	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Buildings	28,503	9,300	16,378	93	2,732
Building improvements	63	-	-	63	-
Total buildings	28,566	9,300	16,378	156	2,732
Total property	28,566	9,300	16,378	156	2,732

Plant and equipment	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Plant, machinery and equipment	1,031	-	1,031	-	-
Fixtures, fittings and furniture	735	-	735	-	-
Computers and telecommunications	956	-	956	-	-
Library books	1,070	-	1,070	-	-
Total plant and equipment	3,792	-	3,792	-	-

Infrastructure	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Roads	12,840	-	12,840	-	-
Bridges	70	-	70	-	-
Footpaths and cycleways	2,085	100	1,985	-	-
Drainage	6,201	-	6,201	-	-
Recreational, leisure and community facilities	2,946	298	2,648	-	-
Parks, open space and streetscapes	3,971	1,180	2,710	81	-
Off street car parks	674	115	559	-	-
Total infrastructure	28,787	1,693	27,013	81	-

Infrastructure	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Total capital works expenditure	61,145	10,993	47,183	237	2,732

Funding Sources 2026

Property	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Buildings	28,503	- -		28,503	-
Building improvements	63	- -		63	-
Total buildings	28,566	- -		28,566	-
Total property	28,566	- -		28,566	-

Plant and equipment	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Plant, machinery and equipment	1,031	- -		1,031	-
Fixtures, fittings and furniture	735	- -		735	-
Computers and telecommunications	956	- -		956	-
Library books	1,070	- -		1,070	-
Total plant and equipment	3,792	- -		3,792	-

Infrastructure	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Roads	12,840	- -		12,840	-
Bridges	70	- -		70	-
Footpaths and cycleways	2,085	- -		2,085	-
Drainage	6,201	- -		6,201	-
Recreational, leisure and community facilities	2,946	- -		2,946	-

Infrastructure	Total \$'000	Grants \$'000	Asset sales \$'000	Council cash \$'000	Borrowings * \$'000
Parks, open space and streetscapes	3,971	- -		3,971	-
Off street car parks	674	- -		674	-
Total infrastructure	28,787	- -		28,787	-
Total capital works expenditure	61,145	- -		61,145	-

A summary of planned human resources expenditure categorized according to the organisation structure is included below

	Budget 2022-23 \$'000	Full Time \$'000	Part Time \$'000	Casual \$'000	Temporary \$'000
Chief Executive Office*	2,007	1,844	150	7	6
Chief Financial Office	4,239	3,503	715	-	21
Community Support	28,611	16,621	10,592	1,167	231
Customer and Transformation	22,730	20,645	1,627	-	458
Places and Spaces	23,912	22,220	1,023	-	669
Urban Living	19,334	16,654	1,701	16	963
People Culture and Development	3,390	2,903	357	26	104
Total Permanent Staff Expenditure	104,223	84,390	16,165	1,216	2,452
Other employee related expenditure	37	-	-	-	-
Total staff expenditure	104,260	-	-	-	-

A summary of full time equivalent (FTE) Council staff in relation to the above expenditure is included below

	Budget 2022-23 FTE	Full Time FTE	Part Time FTE	Casual FTE	Temporary FTE
Chief Executive Office*	12.8	10.0	1.7	0.1	1.0
Chief Financial Office	34.0	25.0	7.0	-	2.0
Community Support	257.7	133.0	109.7	10.0	5.0
Customer and Transformation	178.9	159.0	14.9	-	5.0
Places and Spaces	217.2	200.0	10.2	-	7.0
Urban Living	167.7	147.0	15.5	0.2	5.0
People Culture and Development	25.0	20.0	2.8	0.2	2.0
Total Permanent Staff Expenditure	893.4	694.0	161.9	10.4	27.0
Other employee related expenditure	-	-	-	-	-
Total staff expenditure	893.4				

*Chief Executive Office includes Governance

Summary of planned human resources expenditure

Chief Executive Office*	Forecast Actual 2021-22 \$'000	Budget 2022-23 \$'000	Projections 2023-24 \$'000	Projections 2024-25 \$'000	Projections 2025-26 \$'000
Permanent full time	1,777	1,844	1,894	1,959	2,026
Women	782	811	833	861	891
Men	995	1,033	1,061	1,097	1,135
Persons of self-described gender	-	-	-	-	-
Permanent part time	144	150	154	159	164
Women	144	150	154	159	164
Men	-	-	-	-	-
Persons of self-described gender	-	-	-	-	-
Total Chief Executive and Governance	1,921	1,994	2,048	2,118	2,190

Urban Living	Forecast Actual 2021-22 \$'000	Budget 2022-23 \$'000	Projections 2023-24 \$'000	Projections 2024-25 \$'000	Projections 2025-26 \$'000
Permanent full time	15,126	16,654	17,110	17,691	18,297
Women	7,561	8,325	8,553	8,843	9,146
Men	7,565	8,329	8,557	8,847	9,150
Persons of self-described gender	-	-	-	-	-
Permanent part time	1,677	1,701	1,624	1,648	1,630
Women	1,133	1,102	1,052	1,068	1,056
Men	544	599	572	580	574
Persons of self-described gender	-	-	-	-	-
Total Urban Living	16,803	18,355	18,734	19,339	19,927

Places and Spaces	Forecast Actual 2021-22 \$'000	Budget 2022-23 \$'000	Projections 2023-24 \$'000	Projections 2024-25 \$'000	Projections 2025-26 \$'000
Permanent full time	21,466	22,220	22,386	22,862	23,609
Women	4,403	3,953	3,701	3,579	3,696
Men	17,063	18,266	18,685	19,284	19,913
Persons of self-described gender	-	-	-	-	-
Permanent part time	1,159	1,023	885	900	895
Women	1,069	926	792	805	801
Men	90	97	93	95	94
Persons of self-described gender	-	-	-	-	-
Total Places and Spaces	22,625	23,243	23,271	23,762	24,504

Community Support	Forecast Actual 2021-22 \$'000	Budget 2022-23 \$'000	Projections 2023-24 \$'000	Projections 2024-25 \$'000	Projections 2025-26 \$'000
Permanent full time	16,200	16,621	17,017	17,579	18,145
Women	13,111	13,556	13,879	14,337	14,798
Men	3,089	3,065	3,138	3,242	3,346
Persons of self-described gender	-	-	-	-	-
Permanent part time	9,973	10,592	10,776	11,121	11,453
Women	9,050	9,585	9,749	10,061	10,362
Men	923	1,007	1,027	1,060	1,091
Persons of self-described gender	-	-	-	-	-
Total Community Support	26,173	27,213	27,793	28,700	29,598

*Chief Executive Office includes Governance.

Customer and Transformation	Forecast Actual 2021-22 \$'000	Budget 2022-23 \$'000	Projections 2023-24 \$'000	Projections 2024-25 \$'000	Projections 2025-26 \$'000
Permanent full time	21,105	20,645	20,055	16,388	16,877
Women	12,614	12,229	11,811	9,339	9,618
Men	8,490	8,416	8,244	7,048	7,259
Persons of self-described gender	-	-	-	-	-
Permanent part time	1,858	1,627	1,593	1,628	1,636
Women	1,682	1,440	1,411	1,441	1,448
Men	176	187	183	187	188
Persons of self-described gender	-	-	-	-	-
Total Customer and Transformation	22,963	22,272	21,648	18,016	18,513

Chief Financial Office	Forecast Actual 2021-22 \$'000	Budget 2022-23 \$'000	Projections 2023-24 \$'000	Projections 2024-25 \$'000	Projections 2025-26 \$'000
Permanent full time	2,992	3,503	3,599	3,721	3,848
Women	2,370	2,774	2,850	2,947	3,048
Men	622	729	749	774	801
Persons of self-described gender	-	-	-	-	-
Permanent part time	611	715	734	759	785
Women	548	641	658	681	704
Men	63	74	76	79	81
Persons of self-described gender	-	-	-	-	-
Total Chief Financial Office	3,603	4,218	4,333	4,480	4,633

People Culture and Development	Forecast Actual 2021-22 \$'000	Budget 2022-23 \$'000	Projections 2023-24 \$'000	Projections 2024-25 \$'000	Projections 2025-26 \$'000
Permanent full time	3,025	2,903	2,623	2,712	2,805
Women	2,214	2,317	2,021	2,089	2,161
Men	811	586	602	623	644
Persons of self-described gender	-	-	-	-	-
Permanent part time	478	357	218	226	233
Women	400	277	218	226	233
Men	78	79	-	-	-
Persons of self-described gender	-	-	-	-	-
Total People Culture and Development	3,503	3,260	2,841	2,938	3,038
Total casuals temporary and other expenditure	6,577	3,705	3,464	3,580	3,703
Total staff expenditure	104,168	104,260	104,132	102,933	106,106

Summary of planned human resources full time equivalent (FTE)

Chief Executive Office*	Forecast Actual 2021-22	Budget 2022-23	Projections 2023-24	Projections 2024-25	Projections 2025-26
Permanent full time	10.0	10.0	10.0	10.0	10.0
Women	6.0	6.0	6.0	6.0	6.0
Men	4.0	4.0	4.0	4.0	4.0
Persons of self-described gender	-	-	-	-	-
Permanent part time	1.7	1.7	1.7	1.7	1.7
Women	1.7	1.7	1.7	1.7	1.7
Men	-	-	-	-	-
Persons of self-described gender	-	-	-	-	-
Total Chief Executive and Governance	11.7	11.7	11.7	11.7	11.7

Urban Living	Forecast Actual 2021-22	Budget 2022-23	Projections 2023-24	Projections 2024-25	Projections 2025-26
Permanent full time	146.0	147.0	147.0	147.0	147.0
Women	82.0	82.0	82.0	82.0	82.0
Men	64.0	65.0	65.0	65.0	65.0
Persons of self-described gender	-	-	-	-	-
Permanent part time	16.7	15.5	13.5	13.5	13.5
Women	10.5	10.9	9.4	9.4	9.4
Men	4.5	4.7	4.1	4.1	4.1
Persons of self-described gender	-	-	-	-	-
Total Urban Living	162.7	162.5	160.5	160.5	160.5

Places and Spaces	Forecast Actual 2021-22	Budget 2022-23	Projections 2023-24	Projections 2024-25	Projections 2025-26
Permanent full time	203.0	200.0	196.0	194.0	194.0
Women	35.0	34.0	31.0	30.0	30.0
Men	168.0	166.0	165.0	164.0	164.0
Persons of self-described gender	-	-	-	-	-
Permanent part time	12.1	10.2	8.4	8.4	8.4
Women	10.8	8.9	7.2	7.2	7.2
Men	1.3	1.3	1.2	1.2	1.2
Persons of self-described gender	-	-	-	-	-
Total Places and Spaces	215.1	210.2	204.4	202.4	202.4

Community Support	Forecast Actual 2021-22	Budget 2022-23	Projections 2023-24	Projections 2024-25	Projections 2025-26
Permanent full time	138.0	133.0	132.0	132.0	132.0
Women	116.0	111.0	110.0	110.0	110.0
Men	22.0	22.0	22.0	22.0	22.0
Persons of self-described gender	-	-	-	-	-
Permanent part time	112.1	109.7	107.8	107.8	107.8
Women	100.1	97.7	95.9	95.9	95.9
Men	12.0	12.0	11.9	11.9	11.9
Persons of self-described gender	-	-	-	-	-
Total Community Support	250.1	242.7	239.8	239.8	239.8

*Chief Executive Office includes Governance.

Customer and Transformation	Forecast Actual 2021-22	Budget 2022-23	Projections 2023-24	Projections 2024-25	Projections 2025-26
Permanent full time	182.0	159.0	150.0	123.0	123.0
Women	109.0	94.0	88.0	71.0	71.0
Men	73.0	65.0	62.0	52.0	52.0
Persons of self-described gender	-	-	-	-	-
Permanent part time	16.5	14.9	13.6	13.6	13.6
Women	14.9	13.3	12.1	12.1	12.1
Men	1.6	1.6	1.5	1.5	1.5
Persons of self-described gender	-	-	-	-	-
Total Customer and Transformation	198.5	173.9	163.6	136.6	136.6

Chief Financial Office	Forecast Actual 2021-22	Budget 2022-23	Projections 2023-24	Projections 2024-25	Projections 2025-26
Permanent full time	25.0	25.0	25.0	25.0	25.0
Women	20.0	20.0	20.0	20.0	20.0
Men	5.0	5.0	5.0	5.0	5.0
Persons of self-described gender	-	-	-	-	-
Permanent part time	7.0	7.0	7.0	7.0	7.0
Women	6.4	6.4	6.4	6.4	6.4
Men	0.6	0.6	0.6	0.6	0.6
Persons of self-described gender	-	-	-	-	-
Total Chief Financial Office	32.0	32.0	32.0	32.0	32.0

People Culture and Development	Forecast Actual 2021-22	Budget 2022-23	Projections 2023-24	Projections 2024-25	Projections 2025-26
Permanent full time	34.0	20.0	18.0	18.0	18.0
Women	23.0	16.0	14.0	14.0	14.0
Men	11.0	4.0	4.0	4.0	4.0
Persons of self-described gender	-	-	-	-	-
Permanent part time	10.9	2.8	1.5	1.5	1.5
Women	10.2	2.1	1.5	1.5	1.5
Men	0.7	0.7	-	-	-
Persons of self-described gender	-	-	-	-	-
Total People Culture and Development	44.9	22.8	19.5	19.5	19.5
Total casual and temporary full time equivalent	28.3	37.4	33.4	33.4	33.4
Total staff numbers	943.3	893.4	865.0	836.0	836.0